**Modern Slavery and Human Trafficking- what does it mean for us?**

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**The Organised Crime Groups who profit from exploiting a human being work within a complex structure and will target any member of a community that is seen as weak and vulnerable. Modern Slavery is a brutal crime and human beings are treated as commodities whilst exploited for criminal gain. Children, women and men are affected and it has no borders. These crimes take place within local communities, across borders, nationally and internationally.**

**Slavery can be found in a number of trades such as textile, agriculture, car washes, nail bars, catering, cleaning, delivery, sex industry, forced criminality such as drug mules and domestic servitude to name a few areas.**

**There are a number of methods in which victims of these crimes become vulnerable to exploitation-poverty, a disability, mental health, addiction to controlled substances and alcohol dependency , debt bondage, young children, online advertising of job offers, seeking a better life , cultural and kidnapping or sale of an individual.**

**There are a number of general indicators that we can all look out for and a dedicated National Helpline offering advice as well as assist with reporting concerns.**

**Modern Slavery Helpline: 08000 121 700**

**Crimestoppers- 0800 555 111**

**Police 101/999**

**Stop the Traffik App on Apple and Android**

**Labour Exploitation**

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**Workers lack suitable work clothing such as waterproofs**

**Appear malnourished**

**Signs of physical abuse**

**Eye contact/body language- look for non verbal signs of communication**

**Workers live in overcrowded private rented accommodation**

**Workers seem fearful and poorly integrated into the wider community**

**Evidence of workers paying for food/accommodation directly from wages**

**Debt to employer is reported**

**Signs that movement from the premises is restricted**

**Recruiter retained ID documents**

**Employees/potential employees lack a contract or written job offer**

**3rd party talks on the workers’ behalf-worker not free to talk**

**Sexual Exploitation**

**Sealed letterbox**

**Window bars**

**CCTV**

**Curtain always drawn**

**Advertising for sexual services of people from a particular ethnic or nationality groups**

**Going to hotels or unusual places to meet their friends**

**Getting in/out of different cars**

**Receiving unexplained and expensive gifts like mobile phones or clothes**

**Can you see signs of workers sleeping in the premises? Sex workers do not usually sleep in the brothels**

**Signs of health issues including poor mental health**

**Pregnancy home visits- what can you see**

**Benefit Fraud**

**Home Visits:**

**Rubber bands/discarded envelopes on the floor of the property**

**Piles of post stacked up-There are usually multiple mail deliveries to one address**

**A script nearby a telephone- It will be prescribed around calls for benefit claims**

**EU children are brought into the country to claim multiple child benefits**

**Multiple identities are used**

**Move around the country**

**Multiple housing benefits are made**

**People with disabilities or poor mental health are targeted to gain benefits**

**Domestic Servitude**

**The person never or rarely leaves the house without their employer present**

**Makeshift or inappropriate sleeping arrangements such as sleeping in the loft/basement or just on a mattress on the floor**

**Is the person forced to work in excess of normal working hours**

**The person will not have access to their legal documents**

**Restricted communications/interactions with anyone outside the address**

**Cultural/Class beliefs that they are servants/entitled to have servants or home help**

**Forced Crime**

**Repeat offenders**

**Addictions-drugs/alcohol**

**Debt**

**Learning Disability or Mental Health**

**Gang related activities**

**Lifestyle beyond their means**

**Regular missing episodes**

**Cared for/foster children**

**Signs of physical abuse**

**Reluctant to talk/give any personal details**

**The persons’ history**

**Found at locations not usually associated with the person such as hotels/ vehicles driven by strangers/regular trips to specific towns**